

## Driver CDL Class A or B

Holston Gases Inc., a leading distributor of industrial, medical, & specialty gases & related equipment, is seeking motivated individual to become a Driver to join our team.

### **JOB SUMMARY:**

The **CDL Class A or B Driver** position will deliver products to local customers on a scheduled route or intermittently. Records deliveries and pick-ups on a load manifest and obtains signatures from customers for receipt purposes. Listens to and resolves service inquires and complaints. Load/unload truck. Performs pre and post trip vehicle inspections, documenting deficiencies and ensures all safety items are in good working order. Maintains neat, clean and professional personal appearance, and maintains vehicle appearance in a professional manner.

### **ESSENTIAL DUTIES:**

- Upload, deliver and download safely to customers hard good orders as well as cylinders containing compressed gases; return empty cylinders to plant for refilling.
- Communicate in person with customers, providing information on cost, ordering and delivery times, etc.
- Maintain load manifests and all other vehicle documents, ensuring they are properly completed and balanced with truck counts and shipping documents before and after deliveries.
- Ensure all safety rules are strictly observed.
- Maintain appropriate drivers' license.

**Other Duties as Required:** This job description should not be construed to imply that these requirements are the exclusive standards of this position. Incumbents are expected to follow any other reasonable instructions, and perform any other related duties, as may be required by their supervisor. Performance of this job in a safe manner and in keeping with established Holston Gases policies is a condition of employment.

### **MINIMUM QUALIFICATIONS:**

- **Class A or B CDL** driver's license
- Must be 21 years old
- Clean Motor Vehicle Record (MVR).
- Current Medical Examiner's Card.
- 1-years' experience driving commercial vehicle or recent graduate of CDL driving school
- High school diploma or equivalent.
- Ability to read and comprehend material safety data sheets.
- Knowledge of the area and ability to lift 60 lbs. required.
- Must be able to drive hazardous cargo for up to 8 hours; frequent bending also required.
- Ability to work independently and under some pressure to meet deadlines.
- Must be able to work occasional overtime if necessary.
- Must be able to work with a wide variety of people with different personalities and backgrounds.
- Must have basic computer experience.
- Must meet all physical qualification standards imposed by regulation for drivers.
- Must be able to operate in a drug-free workplace.
- Retail local delivery route experience strongly desired.

### **Language Skills:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before customers or employees of the company.

### **Mathematical Skills:**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to work during prolonged standing, frequent bending, stooping, crouching, reaching, grasping, and feeling. The employee is required to reach with hands and arms; and talk or hear. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus.

**Looking for a great company to work for? You'll find it With Us!** Holston Gases Inc. offers a competitive compensation and excellent benefits package, which includes Medical, Dental, Vision, Prescription Drug, Life & Disability Insurance, 401(k). We also offer PAID TIME OFF such as, Vacation, Sick Time and Holidays, all of which you start earning on your first day of employment.